

## SCHULTZ RETIRES, LEAVES LEGACY OF QUALITY

**A**fter 37 years of service to Penn State, Gary Schultz is retiring from his position as senior vice president for Finance and Business/treasurer.

“This was a difficult decision to make, but I look forward to spending more time with my wife, Karen, and our children and grandchildren and hope to serve and support Penn State in new ways once I retire,” Schultz said.

*“Gary has been a great partner with the Research Office because of his ability to see our bigger vision for the research community. Nowhere was this more apparent than in the development of key research facilities on campus.”*

*Eva Pell  
 Senior Vice President  
 for Research—  
 Dean of the Graduate School*

“To me, the best part about working at Penn State for all of these years is the opportunity to work with so many bright, caring, and dedicated people. They have inspired me every day.”

Schultz earned a bachelor’s and master’s degree in industrial engineering from Penn State and began his career with the University in 1971. Until 1995, he handled various administrative responsibilities related to business operations, finance,



and technology. He has served in his current role since 1995, leading F&B’s over 5,000 full- and part-time employees in 10 units.

Since 2000, he has chaired the Penn State Investment Council, which is responsible for investing endowment funds totaling more than \$1.6 billion.

“Gary devoted his entire career to Penn State,” President Graham Spanier said. “Gary’s contributions have been among the most significant in the history of Penn State, and we will forever be grateful for the leadership, wisdom, and hard work he provided to his alma mater during the course of a most distinguished career.”

Schultz has served on the board of directors for numerous Penn State entities, including The Corporation for Penn State and the Milton S. Hershey Medical Center. He has also worked on the boards of other organizations, including The Village at Penn State, the Pennsylvania Chamber of Business and Industry, and the Chamber of Business and Industry of Centre County, as well as Penn National Mutual Casualty Insurance Company, PNC Central

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## F&B FORMS ‘GREEN TEAM’ THROUGH ENVIRONMENTAL PARTNERSHIPS

**T**he more F&B’s Environmental Stewardship Key Initiative grows, the more its goal stays the same—build and teach an efficient and sustainable way of living.

After another successful year, the initiative’s visibility is at its highest. Partnerships, like the one with Penn State’s Schreyer Institute, have increased visibility at the University level. Partnerships with groups like the U.S. Environmental Protection Agency (EPA) have exposed Penn State’s environmental values nationally, and according to key initiative manager Steve Maruszewski, there’s no stopping there.

“Our goal has been and still is comprehensive integration,” he said. “We are continuing to form the basis to expand beyond F&B, and focus more on integrating our



Along with Vice President for Finance & Business Al Horvath, the EPA’s Deputy Director of Land and Chemicals Division Wayne Naylor signs the ceremonial Sustainability Partnership Program document on Earth Day at the HUB-Robeson Center.

current efforts with other parts of the University and outside as well.”

On Earth Day (April 22), Penn State signed the Sustainability Partnership

Program (SPP) agreement with the EPA. The signing took place in front of the HUB-Robeson Center and several University leaders, including Maruszewski and

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# AS I SEE IT...

GARY C. SCHULTZ

SENIOR VICE PRESIDENT FOR FINANCE & BUSINESS/TREASURER



I am very lucky. Over my career I have had the opportunity to witness my alma mater grow into one of the top universities in the world and I am blessed and proud to have been a part of that growth and success.

I am lucky to have seen that same success in F&B and I am very honored to have had the chance to lead the organization toward its many accomplishments. Our numerous achievements are a result of the innovative and strong work of each F&B unit. Our units impact almost every aspect of the University and seeing each one evolve has inspired me over the years.

I feel most lucky to have had the great opportunity to work with the thousands of talented, hardworking, and motivated individuals that keep this ship afloat. From financial investments to residence hall maintenance, from police services to snow removal, the tremendous things you accomplish every day are both awe-inspiring and something to be proud of.

I am as Penn State proud now—if not more—than when I was a student and I look forward to the great things ahead for the University, F&B, and all of you. Thank you and I hope you find similar happiness and pride in your work here with us in F&B.

## SCHULTZ RETIRES, LEAVES LEGACY OF QUALITY

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Pennsylvania Market Advisory Board, and Factory Mutual Global Washington Advisory Board.

“When I first joined Penn State as an employee, enrollment was only about 50,000 students. It has since almost doubled. This was a good institution, but it was not known as one of the top research universities in

the nation like it is today,” Schultz said. “One of our most important initiatives in recent years is renovating older buildings to accommodate 21st-century research and to design and build new structures that allow faculty and students to conduct research that will have an impact well into the next century.

Schultz added, “Penn State is making life better—educating more students than ever before, boosting the state and national economy, and developing new medicines, new business models, and innovation that is having an impact throughout the world.”

After Schultz began planning for retirement two years ago, a national search was conducted and current Vice President for Finance & Business Al Horvath was hired in 2007 to begin the leadership transition in F&B. He will become senior vice president effective July 1, 2009.

“It is an honor to have worked with Gary and I look forward to continuing his good work and leadership here at Penn State,” Horvath said. -F&B



From Penn State Live  
Gary Schultz (third from right) joins other University leaders in a “conference bike” ride from the Penn State Stater Conference Center Hotel to Beaver Stadium for a Penn State Homecoming football game.

### SCHULTIMATE HIGHLIGHTS

**1995**

Year started as senior vice president for Finance & Business/treasurer

**5,130**

Number of employees in F&B. Up 18 percent since 1995

**21**

Percent increase of enrollment at Penn State during Gary's tenure as senior vice president

**3.7 billion**

Penn State's total revenue last fiscal year. Up 107 percent from 14 years ago

# F&B EMPLOYEES RECOGNIZED AT 2009 QUALITY SERVICE, QUALITY PEOPLE AWARDS



(From left to right) Jim Hopey, assistant director for Food Services, won the Mentoring/Guidance Award. Director of Procurement Services Joyce Haney won the Leadership Award. Nittany Lion Inn Executive Chef Tom Schilling and South Halls Housing Operations Manager Don Gwinn won the Diversity Award. Bryce Jordan Center Ticket Manager Catherine Gray won the Customer Service Award.

Thoughts, comments, and suggestions about this year's awards or awards ceremony can be sent to Kim Belcher at [kjb30@psu.edu](mailto:kjb30@psu.edu).

## F&B FORMS 'GREEN TEAM' THROUGH ENVIRONMENTAL PARTNERSHIPS

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Vice President for Finance & Business Al Horvath, attended, as well as representatives from student groups and the EPA.

"We are committed to improving our overall environmental footprint and being a leader in the area of sustainability," Horvath said. "This partnership gives Penn State the opportunity to broaden its impact well beyond the walls of our institution."

The SPP's goal is to minimize the use of energy, resources, and waste generation in the Mid-Atlantic States. Along with the many programs Penn State already employs, the signing symbolizes the University's commitment to a reduction in energy use. Recycling programs, composting food waste, energy programs, and more than five student environmental groups are playing huge parts in Penn State's efforts.

"Universities take up a small percentage of land in this country, but we teach 100 percent of the students," Maruszewski said. "We are educating the next generation and our goal is to teach and promote sustainable behaviors."

With more than 80,000 students roaming Penn State campuses and thousands living in residence halls across the state, changing behaviors and routines can be a

major challenge. Programs like Take Charge ([www.takecharge.psu.edu](http://www.takecharge.psu.edu)) and My 20 ([www.my20.psu.edu](http://www.my20.psu.edu)) have been successful in spreading awareness and teaching ways to reduce energy use.



The Lewis Katz Building, home of the Dickinson School of Law, opened in January 2009 at the University Park campus and is LEED certified.

"Presently, our main foci are waste management and energy conservation," Lydia Vandenberg, marketing assistant for Penn State's Sustainability Office, said. "We have been working with student groups, faculty, and staff to create new initiatives on these fronts. The ideas generated from these groups and volunteer time are invaluable and we look forward to extending our reach to other groups next fall."

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## F&B FORMS 'GREEN TEAM' THROUGH ENVIRONMENTAL PARTNERSHIPS

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At the F&B level, several new additions have been added to further promote and advocate environmental practices.

Erik Foley signed on with the Office of Physical Plant as its sustainability manager—a full-time position that will focus on the “comprehensive integration” Maruszewski mentioned. Also, OPP is offering Leadership in Energy and Environmental Design (LEED) Certification training to its employees. The training is available to other F&B employees at a cost.



*From Penn State Live*  
The student group STATERs (Students Taking Action to Encourage Recycling) is an integral part to the University's recycling efforts during football season. The students volunteer their time to pass out recycling bags to tailgaters on football Saturdays in the fall.

use of 20 percent of green energy electricity. Students have also played a large part in the “green” efforts, getting motivated with residence hall competitions and organizing groups like Friday Night Lights Out and the STATERs.

“We’ve accomplished a lot and are always looking to achieve bigger and better things,” Maruszewski said. “More doors will continue to open as we drive toward becoming more sustainable.” -F&B

Through the work of the key initiative, Penn State’s roster of environmentalists and its list of “green” initiatives continue to expand, according to Maruszewski, and the list of successes is rather lengthy as well.

“For the second year running, our electricity consumption is lower despite adding significant square footage to campus,” Maruszewski said. “We’re seeing results.”

Other results include the University’s current recycling rate of 53 percent and its

### ENVIRONMENTAL STEWARDSHIP KEY INITIATIVE TEAM

Steve Maruszewski  
*Office of Physical Plant  
Key Initiative Manager*

Steve Blazer  
*Auxiliary & Business Services*

Duane Bullock  
*Auxiliary & Business Services*

Maurine Claver  
*Office of Physical Plant*

Rob Cooper  
*Office of Physical Plant*

Ed Dankanich  
*Penn State Harrisburg*

Teresa Davis  
*Auxiliary & Business Services*

Lee Erwin  
*Auxiliary & Business Services*

Erik Foley  
*Office of Physical Plant*

Joyce Haney  
*Auxiliary & Business Services*

Wendy Jones  
*Auxiliary & Business Services*

David Manos  
*Auxiliary & Business Services*

Lloyd Rhoades  
*Office of Physical Plant*

Paul Ruskin  
*Office of Physical Plant*

Gordon Turow  
*Office of Physical Plant*

### VISION

The Environmental Stewardship Key Initiative strives to identify specific actions and objectives aimed at conducting the University’s business in a manner that demonstrates a commitment to environmental stewardship and moves the University toward sustainable practices.

### ON THE WEB

[www.fandb.psu.edu/environmental/](http://www.fandb.psu.edu/environmental/)

## OPP FINDS SUSTAINABILITY MANAGER IN SELF-PROCLAIMED ‘TREE HUGGER’

**E**rik Foley wants to make sustainability at Penn State more sustainable. Foley came to Penn State from St. Francis University in Loretto, PA where he was the founding director of the college’s Renewable Energy Center—a program which he helped raise a record \$1 million since its founding in 2005.

“Environmental solutions have to be profitable for long-term business survival,” Office of Physical Plant’s newly hired sustainability manager said. “It’s a specific lens we have to look through. There are ones we are used to like IT and HR, but we need to look through the sustainability lens to learn how to do things better.”

With a degree in Environmental Science and an MBA, Foley brings to Penn State the “heart of an environmentalist with the mind of a business person.”

Several groups and programs, like Trash to Treasure and F&B’s Environmental Stewardship Key Initiative, caught Foley’s eye when he first came to the University.

“I’ve noticed an impressive commitment in the people here,” he said. “There are a lot of people talking the right talk and there is lots of activity.”

Foley highlighted the fact that Penn State is nationally recognized for its “green” efforts, but—like other institutions—still remains very unsustainable.

“My goal is basically to work myself out of a job,” he said. “I’d like to find the inefficiencies in our attempts to be efficient so that sustainability becomes a part of our culture.”



Erik Foley brings a unique mix of environmental and business knowledge to the sustainability manager position.

After college, Foley spent two years in Paraguay with the Peace Corps. Today, Foley lives in Loretto with his wife and two children. He plans on moving to the area in the summer.

“We really like the area. It’s a nice combo of urban and diverse

cultures, all while being close to the countryside,” he said. “I am still a tree hugger at heart.” -F&B

## OPP OFFERS EMPLOYEES A LESSON IN GREEN

**S**ponsored by the U.S. Green Building Conference, the Office of Physical Plant is offering training in “green” construction and renovation to its employees.

The training will be a major part of the Leadership in Energy and Environmental Design (LEED) accreditation exam that OPP is offering its designers, architects, and engineers. By offering this development opportunity, OPP can enable its employees to follow an environmental standard in their day-to-day work.

OPP Manager Ed Gannon said LEED is a scorecard for how “green” things are in the organization. The LEED building rating system rates a building’s energy and environmental performance. Several new on-campus buildings are LEED certified, including the Lewis Katz Law Building, the Business Building, and Medlar Field at Lubrano Park.

“Our goal is to develop an environmental and energy efficient philosophy in everything that we do, not just high-profile projects,” Gannon said.

By keeping the focus broad, the accreditation covers several areas of energy saving and environmental design. OPP hired an outside consultant to assist in training.

“(The exam) calls for a complete understanding of the LEED process,” Gannon said. “It covers the administrative side and the technical side of green construction.”

“By offering this free training to Physical Plant employees, we gain immense benefit,” he added. “The training is going to be an important asset for us as we move forward in our environmental goals.” -F&B

# CAMPUS STORE WINS NATIONAL AWARD FOR 'BEST IDEA'

A national food services organization presented Sisu, the campus all-natural and organic convenience store, an award recognizing the shop's creative concept and unique services.

The National Association of College and University Food Services (NACUFS) picked Sisu out of 38 other food service concepts for its 2009 "Best in the Business" Campus Convenience Store Award for excellence in the "Big Idea" category.

With all natural choices gaining popularity across the country, Sisu took an original approach in showcasing its options and presenting students with many healthy choices without being a health food store.

"A lot of all-natural and organic stores like Sisu are very nature focused with images of rainforests and chirping frogs," Sisu assistant manager Jennifer Krise said. "We wanted to take a different spin and push the idea of a straight-edge and active lifestyle."

Wall climbing grips and skateboard shelves illustrate the active way of living that Sisu promotes. The look and feel matches the healthy options the store offers, from fair-trade coffees to fresh fruit smoothies.

"We are not a health food store. It's a place where you can find food that's kinder to your body and friendly to your palette," Krise said. "Students can get what they want, but with a healthier twist."



A student prepares a sandwich at Sisu's trademark peanut butter and jelly bar. Its unique charm and all natural menu helped win the convenient store a national award for "big idea."

Sisu replaced Moxie, a general convenience store, in the fall and it took students a few months to get used to the new shop. Since then, features like the store's peanut butter and jelly bar and to-go section have become very popular.

"With the growing popularity of Sisu, it really shows the importance students place on having organic and all-natural choices," Krise said. "Along with this award, it validates that it was worth it and that our peers from across the country are impressed—and that's really exciting." -F&B

## A&BS DIRECTOR ELECTED TO CHAIR NATIONAL ID CARD ASSOCIATION

Joel Weidner, director of information systems for Auxiliary & Business Services, was elected as the board chair of the National Association of Campus Card Users (NACCU) at the association's annual meeting held on March 11 in Orlando.

Weidner has served on the NACCU board for three years and was recently re-elected to serve an additional three-year term. He served as the conference chair for the 2009 conference held in Orlando.

Weidner has worked at Penn State for 26 years and has held various positions in the information technology field in Housing & Food Services and Auxiliary & Business Services.

The Penn State id+ Card program is a nationally recognized leader in the industry. Each day more than 700,000 transactions are performed with id+ cards across all Penn State campus locations. The id+ cards are used for a range of services, including dining, laundry, building door access, fitness center access, and library services. The cards can also be used off campus for purchases at over 200 locations across the state. Each year more than \$45 million in transactions are processed via the card system.

NACCU is a national organization that aims to provide its members with responsive, diversified, high quality card-related educational information and services. The organization has 497 school members and 70 corporate members. Penn State has been a member of the organization since 1995. -F&B

## UNIVERSITY POLICE OFFICERS HONORED FOR HEROICS, SERVICE

Whether it is consistently over a long period of time or quickly in a matter of seconds, University Police officers respond to the community's needs in many ways. This was apparent when officers Randy Hoffman and Adam Rawding were recognized for their selfless actions and commitment to Penn State and beyond.



University Police Officers Randy Hoffman (left) and Adam Rawding were honored for their commitment to Penn State and the community.

On April 24, Rawding responded to an emergency call from Mackinnon's Café, first floor of Pattee Library, that a man was suffering from respiratory failure and was also in cardiac arrest.

Rawding was first to the scene and administered CPR to the man for over eight minutes when paramedics arrived. He continued CPR in between shocks until the man was revived. The

paramedics drove the man to Mount Nittany Medical Center where he later recovered.

University Police Chief Steve Shelow presented Rawding with an exemplary service award for his quick action and heroics during the emergency situation.

"Adam's quick response got him to the scene in time to make a difference," Shelow said. "Early CPR did the job and saved the man's life."

Hoffman was the recipient of the American Red Cross' Mark W. Baker Award for his commitment and partnership with the organization.

Hoffman has been a big contributor to the Red Cross through teaching, volunteering, donating blood, and helping with other events for 27 years. He said that he is looking forward to teaching more and continuing his relationship with the Red Cross.

"Of all the things we're asked to do from unlocking cars to saving a life, it's profound to see our skills in use and see them make a difference," Shelow said. "I am really proud of these guys." -F&B

## EMPLOYEE SPOTLIGHT: MAKING LIFE BETTER

With hundreds of nominees, it's a rare occasion when two people from the same campus department take home an award two years in a row. However, this year, Sandra Wagner took the Penn State Commission for Women's, Achieving Women Award home to Hazleton just as Mary Anne Enama did a year ago.

Wagner, a Penn State Hazleton freshman residence hall worker, won an award each year in her five years of service; one Friend of Residence Life award from Residence Life, and four appreciation awards, which are issued by the Student Government Association, for her extraordinary efforts and love for her job.

"I was honored and surprised to be nominated for the award," she said. "It's a very distinguished award."

In a speech at the awards ceremony in President's Hall at the Penn Stater Conference Center Hotel on April 10, Wagner let her appreciation for the award be known

as she said, "Penn State's motto is to make life better. Mine is that Penn State Hazleton students make my life better."

According to Wagner, her job is not glamorous in any way, but because of the students, she loves what she does and everybody knows it.

"Sandra does not hold an acclaimed position, but she comes to work every day with a smile on her face, makes students feel special and consistently goes above and beyond," Jonathan Kukta, director of Housing and Food Services at Penn State Hazleton and Schuylkill, said. "She is a prime example of Penn State's commitment toward student centeredness." -F&B



Sandra Wagner  
Penn State Hazleton  
Freshman Residence  
Hall Worker,  
Auxiliary &  
Business Services

**Gary C. Schultz**  
Senior Vice President for  
Finance & Business/  
Treasurer

**Albert G. Horvath**  
Vice President for  
Finance & Business

**Stephen R. Curley**  
University Budget Officer

**H. Ford Stryker**  
Associate Vice President  
for Physical Plant

**Joseph J. Doncsecz**  
Corporate Contoller

**Stephen G. Shelow**  
Director of University Police

**Daniel W. Sieminski**  
Associate Vice President  
for Finance & Business/  
Commonwealth Operations

**David E. Branigan**  
Executive Director, Office of  
Investment Management

**Billie S. Willits**  
Associate Vice President for  
Human Resources

**Wayne W. Zolko**  
Associate Vice President  
for Finance & Business/Controller,  
Secretary/Treasurer  
College of Medicine, The Milton S.  
Hershey Medical Center

**Gail A. Hurley**  
Associate Vice President for  
Auxiliary & Business Services

**David A. Rose**  
Financial Officer

**Kofi Ofori**  
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for Finance & Business

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## CHANGES IN ROUTINE CAN HELP OFFSET ELECTRICITY COST

**W**ith the state’s removal of rate caps on Penn State’s electricity bill, rates at the University Park campus may increase by an estimated \$18 million over the next two years.

Through several simple practices, employees can make an impact on the University’s electric bill and help keep it as low as possible.

Small efforts can affect the University’s bottom line. According to Sustainability Office Marketing Assistant Lydia Vandenberg, if everyone on campus turned off their computers when not in use, it would save between \$260,000 and \$2.7 million annually, depending on the equipment’s age. Other ways include replacing incandescent light bulbs and purchasing Energy Star-rated electronics.

Vandenberg gives talks called “Greening Your Office and Meetings” to University offices. The lecture pinpoints areas in the office that use power and easy ways to cut down on their use—like setting computers to sleep

and plugging things into “smart strip” surge protectors.

“Even when most things are turned off (TVs, monitors, printers), they still use electricity,” she said. “Vampire energy alone is estimated to cost US consumers up to \$3 billion a year.”

Since 2004, the Office of Physical Plant’s Energy Savings Program has avoided \$4.8 million in energy costs at University Park and another \$1 million at the commonwealth campuses. This equates to a more than 10 percent reduction in annual utility costs. -F&B

### WAYS TO CONSERVE

- Plug all electronics into an energy saving surge protector
- Replace incandescent light bulbs with fluorescent bulbs
- Purchase Energy Star-rated equipment; consolidate office equipment when possible
- Set computers to sleep-mode ([www.takecharge.psu.edu/monitortosleep.shtml](http://www.takecharge.psu.edu/monitortosleep.shtml))
- Shut off lights and turn off computer when not in use

Learn more at [www.takecharge.psu.edu](http://www.takecharge.psu.edu)