

## Colleagues Who Make A Difference

### Awarded For Excellence

Colleagues in Finance and Business recently were recognized for their work. Frank Vongehr, Financial Officer for the Vice President for Research, was chosen as the recipient of the 2001 Charles R. Chambers Memorial Award. This annual award to honor employees in the Controller's Office was established in memory of Mr. Chambers, former Director of Accounting Administration.



Award winner Frank Vongehr receives congratulations from Coporate Controller Ken Babe, left, and Senior Vice President for Finance and Business/Treasurer Gary Schultz, right.

Lydia Abdullah is the recipient of the 2001 Community Leadership Association's Distinguished Leadership Award. Leadership Centre County nominated Lydia to the national organization.

Carolyn Fisher, director of Human Resources for Auxiliary and Business Services, helped to coach Penn State students to victory in the regional (New Jersey, Pennsylvania, and New England) competition of the annual Human Resources Games. The team will travel to San Francisco in June to compete in the National Human Resources Collegiate Competition.

Carolyn also helped to coach last year's Human Resources team; it won the regional and national titles.

Assistant Vice President for Human Resources Billie Willits was the winner of the Rosemary Schraer Mentoring Award, presented at the March 19 Commission for Women Banquet.

Wayne Zolko was the winner of the Award for Administrative Excellence. He is the Associate Vice President for Finance and Business and Controller for the College of Medicine.

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Executive Director, Office of  
Investment Management

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Finance and Business  
Commonwealth  
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Thomas V. Gibson  
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Thomas R. Harmon  
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Story Ideas? Comments? Contact Nancy Mahon, Communications Specialist, Finance and Business at (814) 865-6574 or [njr5@psu.edu](mailto:njr5@psu.edu).

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QUALITY SERVICE. QUALITY PEOPLE.

MAY/JUNE 2001

### Penn State Green

Environmental efforts are the focus of a new Finance and Business environmental initiative. Office of Physical Plant Deputy Assistant Vice President Ford Stryker heads a new Environmental Sustainability team which also includes: Director of Environmental Health & Safety Maurine Claver, Manager of Engineering Services Rob Cooper, Director of Transportation Services Teresa Davis, Assistant Director of Facilities Planning and Maintenance Lee Erwin, Manager of Purchasing Services Joyce Haney, Staff Assistant Phyllis Hooven, Director of Campus Planning and Design Gordon Turow, and Penn State Harrisburg Director of Business Services Ed Dankanich.

Ford explained that environmental sustainability means "living on the interest of nature, not the principle." Toward this end, the team has outlined several goals. It plans to provide leadership and communication for environmental sustainability

efforts and to encourage environmentally responsible purchasing. In an effort to increase the efficient use of energy and water, Penn State has joined Energy Star. To minimize solid waste, the team encourages continued and enhanced recycling programs, the reuse of materials when possible, and a reduction in packaging waste.

"Environmental sustainability is living on the interest of nature, not the principle."

The Environmental Sustainability team is striving to minimize hazardous waste and toxic material use and to ensure regulatory compliance. The team also encourages environmentally responsible planning and design, such as that exemplified by the SALA "green" building.

Ford encourages all employees to help with the environmental efforts. He suggests that we learn which behaviors are environmentally better, think globally and act locally, educate people with whom we work, and set the example.

### E-Business Efforts



Rich Pearce (pictured above) leads F&B's new E-Business team. Its aim is to identify e-business opportunities, evaluate resources required, weigh costs against benefits and risks, and prioritize opportunities that are compatible with university-wide e-commerce efforts.

Other team members include Francie Brown, Jim Dunlop, Leslie Frye, Jan Grasser, Mike Hartman, Edie Hertzog, Debbie Meder, Ron Rash, Jim Smith, and Joel Weidner.

The newly formed group welcomes input from F&B colleagues. Contact Rich Pearce ([rhp1@psu.edu](mailto:rhp1@psu.edu)) or other team members with questions or comments.

### F&B Welcomes Campus Planning Director

The Division of Campus Planning and Design has new leadership from Gordon Turow, recently appointed Director for Campus Planning and Design. Gordon is committed to design excellence, a team approach, and mentoring staff. Welcome Gordon!



## As I See It . . .

Gary C. Schultz  
Senior Vice President for Finance and Business/Treasurer

In the aftermath of the March riot in downtown State College, some student events on campus, and various individual infractions, the question of shared values has received a lot of attention recently. In a university as large as Penn State, an institution that encourages and celebrates diversity, do we have a core of shared values? Does one exist in Finance and Business? Can we ask for and even expect the existence of shared values to direct our actions and guide us to success?

I believe the answer is "yes." I believe that the values of ethics, integrity, and accountability serve as the foundation

for our success in Finance and Business. In my view, every person in Finance and Business must maintain a professional standard of conduct. Each one of us must exhibit honest, dependable work habits. We must treat colleagues and our work with trust and with respect.

Values cannot be mandated. Each of us must choose to act ethically, to behave with integrity, and to recognize our own accountability. I have been fortunate to work with all of you who exhibit these traits on a daily basis, and I sincerely appreciate all that you do to serve students, staff, and the entire Penn State community.

## Leadership, Teamwork, and Quality Emphasized at F&B Retreat 2001

Over 200 colleagues enjoyed presentations and opportunities for networking at the annual F&B retreat. The half-day event was held on April 3rd at the Penn Stater. Attendees heard about our division's accomplishments and learned about ways to improve leadership, teamwork, and quality in F&B.

Senior Vice President for Finance and Business/Treasurer Gary Schultz provided an update on successes enjoyed by and challenges facing Penn State in general and F&B in particular. The group then heard Office of Physical Plant's Deputy Assistant Vice President Ford Stryker

speak about our division's environmental initiatives (see cover story). Auxiliary and Business Services Director Rich Pearce gave a speech outlining e-business efforts in F&B (see cover story).

Keynote speaker Tom Champoux, Co-Founder and Executive Vice President of The Effectiveness Institute, gave an informative and entertaining presentation on ways to improve leadership, teamwork, and quality. His energetic performance involved attendees in discovering ways to enhance trust and respect in the workplace. The day's events ended with lunchtime remarks from President Spanier.



Keynote speaker Tom Champoux spoke enthusiastically about leadership, teamwork, and quality.



F&B colleagues enjoy an opportunity to network during the retreat.

## Colleagues Give 40+ Years of Service



Three colleagues in F&B have enjoyed more than 40 years as Penn State employees. "Sonny" Swanger (pictured at left) has worked for the Office of Physical Plant since April 1, 1956. He worked for 11 years in landscaping before taking his current job as a refuse collector. Sonny recently pointed out, "Why would I move? It's a good place to work."

Jim Elliot (pictured at right) planned to stay at Penn State for two years. Instead he has worked in the Office of Human Resources since 1954. And Mary Alice Miller, (pictured at right) who commented, "I think Mr Elliot may have interviewed me for my job here," has worked at Penn State since 1960.

Thanks for more than 40 years of great service!



### Others With 40 Or More?

Do you know someone who has worked at the University for 40 years or more? We'd love to feature them in the F&B Newsletter. Contact Sandy Beck at 865-6574 or oqb1@psu.edu with information.

## Diversity at Work

Sexual harassment officers were incorrectly identified in the January/February F&B Newsletter as being responsible for addressing concerns about diversity. In fact, contact the following members of the F&B Diversity Team, managed by Assistant Vice President for Auxiliary and Business Services Tom Gibson, if you have questions or concerns about diversity in your unit.



Tom Gibson	Aux. and Bus. Services	865-5424	tvgl@psu.edu
Lydia Abdullah	University Budget Office	865-7641	lpa1@psu.edu
Jan Barnoff	Corporate Controller's Office	865-4036	jab3@psu.edu
Deborah Blythe	Physical Plant	863-0795	dzh2@nw.opp.psu.edu
Carol Eicher	The Penn Stater	863-5071	ece2@psu.edu
Steve Hayes	Office of Human Resources	865-2885	lsh5@psu.edu
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Cathy Kanour	Office of Human Resources	865-9346	clc4@psu.edu
April Martell	Business Services	863-6211	arv1@psu.edu
Tyrone Parham	University Police	865-6391	parham@police.psu.edu

## Expenditures Strategy has New Manager and Members

Jim Dunlop is the new manager of the Expenditures Strategy. He is in the process of assembling a team from several F&B units. The team will identify and evaluate areas providing significant opportunity for improved efficiency and cost reduction while maintaining and enhancing customer service. The team also will make recommendations and set objectives for implementation of cost saving measures, develop an action plan and monitor progress in meeting specific goals.