



FINANCE & BUSINESS

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May/June 2005

Tom Harmon retiring as University Police Director

Tom Harmon, director of University Police, has announced that he will retire in June, ending a 32-year career at Penn State University.

Harmon has been interested in police work most of his life. While a student at Bowling Green State University (Ohio), Harmon became attracted to police work while working as a police dispatcher. He graduated with a bachelor's degree in sociology and then joined the Army working as a special agent in Military Intelligence.

From there, he went to Michigan State, earning a master's degree in criminal

justice, and then to Penn State as a criminal investigator. He has since earned a second master's degree in public administration and has completed coursework toward a doctorate. While at Penn State, he has held various positions including training officer, police supervisor, police manager, assistant director of University Safety, and now as Director of University Police.



Tom Harmon

Harmon is also an instructor at the Criminal Justice Training Center at Indiana University of Pennsylvania, and is a line instructor for several municipal police in-service training courses.

Harmon credits the members of his staff throughout the years for the success and dedication of the department.

"I've been proud to be associated with Penn State because of the quality and character of the people who work here," Harmon says. "People at Penn State have a strong work ethic. If you hire good people, it makes your job a lot easier."

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How sare named Fellow of national organization

Dr. Charlie Howsare, medical director of Penn State's Occupational Medicine department, has been named a Fellow of the American College of Occupational and Environmental Medicine (ACOEM). The Fellowship Ceremony, recognizing the 24 physicians in the United States selected as Fellows, took place in May at ACOEM's 90th annual membership meeting in Washington, D.C.

The status of Fellow is the highest classification of membership in ACOEM. Fellowship distinguishes and recognizes members of the College for their training, accomplishments, and experience in occupational medicine at the national, component, and local levels, as well as the member's academic and scientific contributions. It recognizes physicians who have been engaged in the full-time practice of occupational and

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Hurley, Langsdale chosen to lead new initiatives

Finance & Business has targeted two new areas to focus its attention during the next few years as part of the 2005-2008 Strategic Plan – Focus on People and Enterprise Risk Management – and the people who have been chosen to lead these initiatives are skilled and qualified, according to Gary Schultz, Senior Vice

President/Treasurer.

Gail Hurley has been named Key Initiative Manager for Focus on People. Hurley has served as a mentor and role model to numerous individuals throughout her 19 years of service to the University. She has served as the director of Residence Life and as an Administrative Fellow in F&B from 1996 to 97. She

currently is Assistant Vice President for Housing and Residence Life. Gail has designed a comprehensive staff training and professional development plan for Student Affairs.

Gary Langsdale, University Risk Officer, has been chosen to head the Enterprise Risk Management

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As I See It . . .

*Gary C. Schultz
Senior Vice President for Finance
& Business/Treasurer*

Now that our 2005-2008 Strategic Plan has been finalized, the real work can begin. We have two exciting new Key Initiatives that we are looking

forward to launching – Focus on People and Enterprise Risk Management.

I am pleased that Gail Hurley, Assistant Vice President of Housing & Residential Life, has agreed to lead the Focus on People Initiative. I think nearly all of us agree that Penn State is a great place to work. The University is dedicated to the wellness of its employees, offering many programs to help people remain healthy and to manage any disease or illness. Physical well-being is not the only aspect of this new concern, however. Employees' emotional health and their satisfaction with Penn State as a place to work are major factors in sustaining a healthy, happy, and productive workforce. We do pretty well cur-

rently, but with Gail's leadership, Finance & Business is taking the lead and we are committed to do even better.

The University's risk management function is also working fairly well, but I know that Gary Langsdale, University Risk Officer, has ideas that will make us even better. Gary will lead a Key Initiative Team that will work with him in a proactive way to identify and control risks across the University. Membership on the Team will include representatives of many units within Finance & Business as well as units outside of Finance & Business, including Student Affairs and Research. I believe we have the opportunity to be "best in class" among universities in Enterprise Risk Management.

I know that Gail and Gary would appreciate any ideas and input any of you might have, so please feel free to contact them.

One final thought: as summer has arrived, it is a time for many of us to do some travel and enjoy the outdoors with family and friends. I hope you will have an enjoyable and safe summer.

Howsare

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environmental medicine and who have exhibited significant leadership in ACOEM – at both the component society and national level.

As a Fellow, Dr. Howsare is eligible to serve ACOEM at the highest levels and is qualified for leadership positions such as council chairs and officers of the Board of Directors.

The American College of Occupational and Environmental Medicine is the pre-eminent medical organization that champions the health and safety of workers, workplaces, and environments.

ACOEM represents more than 6,000 physicians and other allied health professionals who are specialists in the field of occupational and environmental medicine. Through its publications, educational offerings, and other health-related products, ACOEM provides leadership to promote the health and productivity of workers. ■



Dr. Charlie Howsare, left, stands with Dr. Ted Emmett, director of the University of Pennsylvania's Occupational and Environmental Medicine medical residency program, at the award's ceremony in May in Washington D.C. Dr. Howsare finished his residency at the University of Pennsylvania.

Leaders

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initiative. Langsdale came to Penn State in November 2003 to direct the Risk Management office. A native of Pennsylvania, Gary graduated from Allegheny College with a Bachelor of Science degree in Environmental Science. He has worked extensively in the private sector with risk management and came to Penn State from International Paper Company in Memphis, Tenn., where he was Director of Risk Management.

“Both Gail and Gary are key members of our organi-

zation and will do a terrific job in leading these new initiatives,” Schultz said. “As with all leaders, though, they will need your suggestions and insight to better manage these new focuses of our Strategic Plan.” ■



Gary Langsdale



Photo by Greg Grieco
Gail Hurley

Harmon

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A jazz drummer who plays in several State College area jazz bands, Harmon plans to spend more time performing when he retires in June. “I have a lot of musical activities to keep me busy,” he says. ■

Pollock construction changes Old Main access

The final portion of the Pollock Road improvements will be completed this summer. The west end of Pollock Road will be closed from Fraser Road to Old Main for most of the summer. In order to provide access to Old Main, Pollock Road will be open from Shortlidge Road to Old Main until early July. Visitors and employees heading to Old Main will need to use this route. ■

Fours years running -- Trash to Treasure raises thousands for United Way



The 2005 Trash to Treasure Sale was a huge success as 74 tons of merchandise left by students and donated by University departments was sold on May 28 at Beaver Stadium. The event, led by OPP's Al Matyasovsky (pictured above) and Dave Manos, has raised more than \$150,000 for Centre County United Way over the last four years. Al says he continues to be amazed by the volunteers who help make the annual sale a success, and by the number of people who come to the sale each year.



Pat Waite's smile, attitude help her win award

Pat Waite, food service worker in Findlay Commons, was recently honored by the Penn State Commission for Women as a 2005 Achieving Woman. Pat was one of only seven Penn State women honored by the Commission at its spring banquet on March 21.

Recipients of the award are nominated by co-workers for their dedication and support of the Penn State community, customer service, and overall positive attitude.

Pat, the mother of five children, values her job since she often helps the home-sick student feel at home again. Pat has worked at Findlay Commons for 10 years.

"I like working with the students," she says. "I like to joke around. It makes life easier. You have to be positive. My theory is if one person likes me, that's all I need."

Her co-workers agree that Pat is fun to be around.

Co-worker Sarajane Wil-

liams jokes that the students say that Pat must be on drugs because she laughs and talks all the time. Pat admits to using drugs. "I occasionally take an Excedrin," she laughs.

"Findlay is like home to me. I will stay here as long



Sarajane Williams, left, and Pat Waite serve up a hot meal and a few laughs at Findlay Commons.

as they'll keep me," she says. "You have to love this place. It's one big happy family." ■

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and Business/ Treasurer

P. Richard Althouse
University Budget Officer

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Medicine, The Milton S.
Hershey Medical Center

Finance & Business Newsletter:
Jon Coomer
Writer/Editor

Multimedia & Print Center
Newsletter Production

PENNSTATE



Finance & Business
The Pennsylvania State University
208 Old Main
University Park PA 16802

www.psu.edu/oldmain/fab

Story Ideas? Comments? Contact Jon Coomer,
Finance and Business at (814) 865-6574 or jmc57@psu.edu.